



<http://www.maine.gov/dacf>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

**HOW TO APPLY:** Interested candidates in this position need to complete and submit a State of Maine Direct Hire Application.

**SEND COMPLETED APPLICATIONS TO:**  
Natural Resources Service Center  
Thomas Cotnoir, HR Generalist  
155 State House Station  
Augusta, Maine 04333

**OR – email your application material to:**  
[NRSCdirecthireapplications@maine.gov](mailto:NRSCdirecthireapplications@maine.gov)  
Phone: 207-624-6396 Fax: 207-287-2216

**APPLICATIONS MUST BE RECEIVED BY:**  
5:00 pm, February 19, 2016

*Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>*

**BENEFITS:**

**Value of State's share of Employee's Retirement:** 15.3% of pay, **Employee Pays:** 7.65% of pay  
**Value of State-paid Dental Insurance:** \$13.13 biweekly  
**Value of State-paid Health Insurance\*:**  
**Level 1:** 100% State Contribution = \$397.61 biweekly (employee pays nothing)  
**Level 2:** 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)  
**Level 3:** 90% State Contribution = \$357.85 biweekly (Employee pays: 5%)  
**Level 4:** 85% State Contribution = \$337.97 biweekly (Employee pays: 5%)

\*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

## Direct Hire Career Opportunity Bulletin

### DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY

28 State House Station, Augusta, ME 04333

\*Offices Located at Harlow, Williams Pavilion and Deering Buildings - AMHI Complex, Augusta

## LABORER II

### (Wildlife Field Assistant)

<b>Opening Date:</b> February 5, 2016	<b>Closing Date:</b> February 19, 2016
<b>Location:</b> Augusta	<b>Position #:</b> 01740-0093
<b>Position Type:</b> Seasonal Full Time (16 weeks)	<b>Class Code:</b> 8002
<b>Grade/Salary:</b> 06 \$10.24 - \$13.03/hr	

*The Department of Agriculture, Conservation and Forestry, is accepting applications to fill a 16 week seasonal Laborer II vacancy.*

**SEASON:** 16-week seasonal (approx. May 15 to September 3)

**BRIEF JOB DESCRIPTION:** The Maine Department of Conservation, Bureau of Parks and Lands, is seeking to fill a seasonal, 16-week Wildlife Field Assistant position, headquartered in Augusta, Maine. The Field Assistant will work with the bureau's staff wildlife biologist and regional staff on a variety of wildlife related habitat improvement projects, invasive plant control, monitoring and inventorying wildlife populations, and conducting habitat assessments on bureau management properties throughout the state.

**The position requires that the successful candidate possess the following knowledge and abilities:**

- Knowledge of Maine wildlife including field identification and wildlife habitat relationships.
- Knowledge of basic forestry principles, including measurement of forest resources, plant and tree identification, and basic silviculture.
- Ability to work with a minimum of direct supervision in remote areas under adverse environmental conditions.
- Ability to use GPS, map, compass, and chain to assess work sites.
- Ability to safely use and maintain hand tools and power equipment.
- Good oral and written communication skills
- Ability to operate motor vehicles, trailers, ATV's and small watercraft.

**Licensing Requirements:** Applicants must be in possession of a current and valid Maine Class C driver's license. Successful applicant will be tested for a commercial pesticide applicators license within 30 days of hire.

**MINIMUM QUALIFICATIONS:** Must be able to follow oral and written instructions. Experience in the use of basic tools and equipment associated with the duties of the specific position for which applying is required.

*Any job offer to new hires is conditional upon verification of credentials, criminal records and driver's license check. Please provide 3 references with address and telephone number at time of interview. The Department is not responsible for late receipt of applications by mail, email or fax.*